

## Workers' Compensation

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Bovis, Kyle, Burch & Medlin, LLC has a long standing commitment to Workers' Compensation defense, with multiple attorneys serving our workers' compensation clients. Our Workers' Compensation team is one of the largest and fastest growing sections of Bovis, Kyle, Burch & Medlin, LLC. Our Workers' Compensation section is led by **Adam Grafton**. The team has a number of associates who excelled in both their undergraduate and law school studies. The team employs a number of highly trained team of paralegals, all of whom are carefully selected for hire based upon skill sets and academics.

### **A practice based on efficient representation for the client**

Unlike many other firms which handle defense work, the Workers' Compensation team at Bovis, Kyle, Burch & Medlin, LLC uses a multi-tiered system of legal work, meaning we utilize paralegals and associates, in conjunction with the partner on the file, in order to reduce legal cost on a task basis. This equates to a lower hourly cost for quality work for the client. Our method not only makes our representation much more efficient but gives the client several points of contact on a file without repetitive costs for duplicative billing for the same tasks. Further, we have a number of multi-lingual professionals on our team, counting fluency in Spanish, German, Hungarian, Bosnian and Korean amongst the skills our attorneys and paralegals can offer clients.

### **Communication is our hallmark**

Often, the most common complaint about an attorney is a lack of communication once a matter is assigned. The Workers' Compensation team at Bovis, Kyle, Burch & Medlin is dedicated to consistent and clear communication with its clients. Regular reporting to the client, with a purpose, is a cornerstone of our practice.

### **Effective legal service based on the goals of the client**

Throughout our representation, we pledge to give our clients the strategy they choose according to the goals outlined at the outset of the claim. Our attorneys advise our clients of all their options to defend their interests, and continue to customize that strategy throughout the claim process as appropriate. It is the client, not the attorney, who makes the decision about which option fits the overall claim strategy, and our team customizes the strategy accordingly. The team members always attempt to exceed each client's expectations while serving their needs in a professional and friendly manner. We boast experts at the top of our field who are seasoned in trial strategy at all court levels. Our team also has attorneys who are counted among the toughest negotiators in settlement. Whichever path the client chooses, the attorneys at Bovis, Kyle, Burch & Medlin are well trained to implement your customized strategy.

### **Creative, effective and efficient legal solutions to all your legal issues**

Our attorneys utilize a flexible approach in solving the problem as quickly and cost effectively as

possible. The group stresses early analysis of risk by first identifying the issues relative to each case, followed by analysis and presentation of all options to the client. The attorneys on our team are encouraged to use traditional as well as creative means in developing a plan of action tailored around the clients' risk tolerance and desired outcome. The team emphasizes cost effective measures throughout our claim handling by use of our multi-tiered service platform.

### **Educating clients is part of our service**

In addition to legal services, the firm provides seminars that qualify for continuing education credits. If you are interested in a seminar for your organization, please contact **Adam Grafton** for more information. There is no charge for this service.